

# SIKKIM



**GOVERNMENT**

**GAZETTE**

**EXTRAORDINARY  
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**Gangtok**

**Wednesday 4<sup>th</sup> May, 2022**

**No. 175**

**SKILL DEVELOPMENT DEPARTMENT  
GOVERNMENT OF SIKKIM  
SHRAM BHAWAN, SOKAYTHANG  
GANGTOK-737102**

**No: GOS/SDD/13**

**DATED: 27.04.2022**

## **NOTIFICATION**

The State Cabinet has approved the proposal contained in the Cabinet Memorandum, No. GOS/SDD/08, dated 23.03.2022 and decided on dated 04<sup>th</sup> April.2022, to implement "Apprenticeship Act,1961 both in Designated trades (Technical) and Optimal trades (Non-Technical) through Apprenticeship facilitation Centre and facilitation to job seekers through Niyukti Kendra" for the State of Sikkim. In order to comply the decision of the Government, the Department hereby notifies as under:

1. The Central Act – "Apprenticeship Act, 1961 is effective in pan India basis and it had been extended to the State of Sikkim vide The Gazette of India No. 1328, dated: 19th September, 2008 and enforced w.e.f. 27th February, 2009 vide The Gazette of India No. 366, dated: 27th February, 2009 and same had been published in the Sikkim Government Gazette vide No. 191, dated: 3rd June 2009.
2. Since the enforcement of the Act, State Industrial Training Institutes (ITIs) are sending it's passed out trainees in the local Industrial Establishments for undergoing Apprenticeship Trainings under the Act. The said Act is also applicable to the Diploma Apprentices, Vocational Apprentices, short Term Training Courses and Degree Apprentices.
3. The Act provides the necessary platform for providing paid apprentice to semi-skilled and skilled trainees and On the Job Training as well as Job Placement to these skilled persons. The training is provided by the Skill Development Department with the services of the Project Implementing Agencies (PIAs), Private Training Institutes and Government Institutes especially the ITIs. The Department keeps the data base of all skilled persons of the State as well as training seekers and job seekers through Apprenticeship Portal. Therefore, under the aegis of Niyukti Kendra as a single point contact, the Skill Ecosystem shall function henceforth.

4. Registration of all Industrial Establishments including Pharmaceutical Companies, Hotels, Spas, Beauty Parlours, Restaurants, Internet Café, Printing Press, Motor Vehicle Garage/Service Centres/Automobile Repairing Centres, Tours & Travels and others located in Sikkim in the Apprenticeship Portal is obligatory as mandated by Government of India vide Letter No. MSDE-10/01/2019-AP(PMU) dated: 07.03.2019.
5. Henceforth, any new permits/licenses and its renewal shall have to be accompanied with a certificate of apprenticeship registration of the establishment under the said Act in the Skill Development Department.
6. Registration of all skilled persons in the Apprenticeship Portal after data collection of skilled persons from all Institutes/Schools/Diploma Colleges/Technical Colleges/Vocational colleges/Hotel Management Institutes/ITIs/Skill Development Centres/PIAs/ SICB/ DDUGKY Centres/ PMKVY Centres/ Skill Hub/etc for the purpose of future re-skilling, up-skilling and judicious selection of candidates for any financial assistance scheme for entrepreneurship development is also mandated. And the registration is compulsory for all the establishments having 30 numbers and more employees and optional for less than 30 numbers of employees.
7. As per the Act and the latest guidelines, all agencies, companies and business houses shall be required to be registered under the Apprenticeship Act in the Skill Development Department and all Line Departments dealing with these business institution and companies may make it obligatory to have all such companies registered with Skill Development Department under this Act.
8. That, the provision for the financial remunerations of wages and salaries as per the latest guideline may be relaxed and that the applicable rate of payment to these apprentices may be made as per the existing minimum wages prevalent in the State as notified by the Labour Department, Government of Sikkim.
9. That all trainees undergoing various livelihood training programmes in any departments under Government of Sikkim should be registered with NIYUKTI Kendra and registered in the Apprenticeship Portal.
10. This single point data centre of trainees and skilled persons in the NIYUKTI Kendra would streamline the details of all trainings, trainees and skilled man power in the State for better management of data and for more effectively monitoring all job opportunities and filling them by right persons with matching employable, academic and skill qualified persons so that the burning issue of unemployment is addressed to some extent with correct statistics of skilled man power in the State.

**By order and in the name of the Governor.**

**Karma Namgyal Bhutia,  
Secretary,  
Skill Development Department  
Government of Sikkim.**